



## Empowerment Counselor

### **Job Description:**

Under the direction of the Community Services Director, the Empowerment Counselor is responsible for providing one-on-one interaction and facilitating support groups for domestic and sexual violence survivors of all genders. This is 20 hour/wk part-time position and dependent on funding, may result in a full-time position. The starting compensation is \$19.25 to \$22.60 an hour commensurate with experience and salary history and a 5% increase in base pay for bilingual English/Spanish fluency. Other benefits include health insurance coverage and flexible scheduling options.

### **Responsibilities and Duties:**

- Provide one-on-one Empowerment Sessions to program participants in the community *and* CAAFA's Safe House referred by Advocates and/or designated staff.
- Facilitate weekly support groups for individuals affected by domestic and sexual violence in the community *and* CAAFA's Safe House.
- Provide information and education about domestic and sexual violence as needed and offer referral information in support sessions.
- Conducts Bio-Psycho-Social assessments for all program participants in the community *and* CAAFA's Safe House as referred by Advocates and/or designated staff.
- Identifies precipitating problems and underlying issues to achieving self-identified goals.
- Integrates assessment and interactions with professional judgment to formulate an appropriate therapy based case plan.
- Develops, implements, updates, and monitors progress on goals and objectives on individual case plans in collaboration with participants and Advocates.
- Assists in any initial appointments as well as follow up appointments for individuals in need of any extended outside therapeutic care.
- Provide support, affirmation, and validation to those affected by domestic and sexual violence.
- Provide direct service to program participants in the community *and* CAAFA's Safe House.
- Provide On-Scene Response Support services, which may include crisis intervention.
- Attend and contribute to staff meetings, direct services meetings, and trainings as needed.
- Maintain program participant files in accordance with legal and licensing requirements, complete all case notes, filing and input into participant tracking database weekly.
- Maintain office integrity.
- Other duties as assigned by Community Services Director.

**Reports To:** Community Services Director

### **Minimum Qualifications:**

- Must be at least 21 years old.
- Master's degree in Counseling, Social Work, Marriage and Family Therapy or another related behavioral health field required.
- Knowledge and skills in individual and group counseling and experience with crisis intervention for victims of domestic and sexual violence or other related social work.

- Licensed by the Arizona Board of Behavioral Health Examiners: Licensed Associate or Professional Counselor (LAC, LPC), Licensed Marriage and Family Therapist (LAMFT, LMFT), or Licensed Clinical Social Worker (LMSW, LCSW) or application for licensure in process.

**Preferred Qualifications:**

English/Spanish bilingual

**Required Knowledge, Skill and Ability:**

- General knowledge of domestic violence, sexual violence, social services, community organizations, and health services;
- Effective interviewing and crisis counseling skills;
- Ability to remain calm in crisis situations;
- Excellent interpersonal and communication skills;
- Caring, honest, and cooperative nature;
- Supportive, sensitive, and empathetic personality;
- Strong problem-solving skills;
- Ability to be flexible;
- Ability to provide responsive services to a diverse population of program participants;
- Maintain a positive attitude;
- Ability to work collaboratively and independently;
- Ability to respect confidentiality of information learned through providing services; consistently represent the mission and philosophy of the agency; and
- Maintain effective and cooperative relationships with community partners, safe home, other employees, and volunteers.

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CAAFA is an equal opportunity employer. We are committed to employment policies and procedures assuring all qualified persons are accorded equal opportunity for employment, promotion, and training. We encourage applicants from diverse groups to apply including, but not limited to African-American, Latina/o, Native American, Asian/Pacific Islander, and LGBTQ+ persons. We also welcome applicants from different national origins, religions, ages, and ability status.

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**To Apply:**

Email cover letter and resume to CAAFA's Community Services Director at [samanthaw@caafaaz.org](mailto:samanthaw@caafaaz.org).